

Overview

The Director of Music will provide vision, leadership, and organization for all NEPC music programs including Sunday morning worship and seasonal events. Core responsibilities include leading worship, directing the various music groups, and assisting in planning for worship services. In addition, the Director of Music supervises music staff, manages the budget, and oversees operational functions of equipment and facilities. The successful candidate will strengthen and inspire congregational worship with effective spiritual, musical, and worshipful leadership.

Qualifications

- Bachelor's Degree in Music
- Master's Degree in Music, preferred
- A minimum of five years experience leading worship in a church setting
- Experience directing church choirs, worship bands and orchestras
- Vocal and/or instrumental proficiency
- Mature follower of Christ who is able to provide spiritual leadership
- Discerns the role music plays in worship
- Understands and appreciates Reformed Theology, the theology of the PCA
- Commits to performing duties in accordance with the stated mission of Northeast Presbyterian Church and its doctrinal standards.

Primary Duties:

Music and Worship

- Lead congregational singing and direct musical groups for worship
- Select and manage biblically accurate and quality musical repertoire for multi-generational congregational worship to include a diverse range of styles
- Learn and schedule music for regular choir anthems and service music
- Rehearse band, organist, and orchestra for service music, choral anthems, and special seasonal services such as Christmas and Holy Week
- Plan and conduct weekly choir rehearsals and special workshops as needed to ensure quality musical presentations

- Develop and implement methods for recruiting, growing, and maintaining qualified choir, band, and orchestra members, including seasonal singers and instrumentalists
- Resource and support directors for other ensembles such as children's choirs
- Implement weekly and long-range worship planning in conjunction with Pastoral staff and committee leadership
- Oversee and coordinate solo and ensemble offerings for worship as necessary
- Collaborate with technical staff to ensure professional worship services and seasonal services

Administration and Leadership

- Willing to be an active member of Northeast Presbyterian Church
- Shepherd and care for musicians and support staff under your supervision
- Create and act on a vision of growth and musical excellence
- Provide vision for other music ministry opportunities
- Collaborate effectively with other staff and ministry leaders of the church
- Evidence sound theology and spiritual maturity with gracious temperament
- Supervise Music Ministry Assistant, Accompanists and Coordinator
- Prepare and manage budget
- Coordinate with communications staff as needed for publicity
- Demonstrate strong oral and written communication skills
- Ensure facilities, equipment, and instruments are maintained, repaired, and tuned
- Attend workshops or conferences in order to maintain and further musicianship skills
- Advise or assist with funerals and other ministry duties as needed

To apply for this position, please email musicsearch@nepres.com with a letter of interest, a copy of your CV or Resume, and a sample video of music leadership if available.