



NEPC Director of Music (Full Time)
nepresbyterian.org

Personal Characteristics

- Is a believer in the Lord Jesus Christ and committed to living a life that honors Him in all things
- Has a track record of honesty, integrity, hard work, and professionalism
- Is committed to both spiritual and personal growth

Theological commitments

- Believes in the inerrancy and sufficiency of the Scriptures
- Understands and appreciates Reformed theology
- Has a basic grasp of the Presbyterian Church in America and resonates with the “broad middle” of the PCA which sees itself as a reformed, conservative, and “mainline” big tent denomination¹

NEPC’s Musical Style: Modern Traditional

Musical Range

- For detailed musical qualifications, see the job description [HERE](#).
- The ability to lead an established, mature choir.
- Appreciates a diverse range of music, from a Dan Forrest arrangement, to hymns in the Trinity hymnal, to modern hymns such as those written by the Gettys or Matt Boswell.

Core Responsibilities: See job description [HERE](#).

Church Profile: View NEPC’s profile [HERE](#). NEPC is a midsize PCA church located in Columbia, South Carolina, the state capital. The church was founded in 1979 by the Rev. Dr. George Crow, who led the congregation for over forty years until his retirement in May of 2020. Our second Senior Pastor is the Rev. Josh Desch, who served under Pastor Crow as an Assistant Pastor before being called to his current role. For the past few years, NEPC has been in a period of transition, which has also coincided with the COVID pandemic. By God’s grace, the congregation has remained united and healthy during this critical time of transition. As NEPC passes the three-year mark under Pastor Josh’s leadership, the church is fully moving out of the transition phase and into the new season that the Lord has in store for her. NEPC averages more than 500 people per week in worship attendance between those in-person and those on the livestream. There are roughly 25 full-time and part-time staff members.

Why apply for this job?

NEPC is in an exciting season of her life. After forty-plus years of healthy, reformed, gospel-centered ministry under the leadership of her founding pastor, NEPC is boldly pursuing her vision to be a church that “*connects people to God and each other through Christ, by gathering, growing, and going.*” The challenges of a global pandemic and leadership transition have led to deep congregational unity and energy for what God has in store. NEPC is firmly in the “middle” of the PCA, and our congregational

¹ See Sean Michael Lucas, *For a Continuing Church: The Roots of the Presbyterian Church in America*, 2015.

diversity reflects the diversity of the PCA. We are an evangelical, reformed congregation. We love the PCA, and love that the PCA is a big tent kingdom denomination united by our constitution and commitment to the Word of God.

At NEPC, we do ministry as a team. You will experience the joys of working with over twenty other staff members who are all committed to seeing the gospel flourish in our city and in our world. As a team, we are able to collaborate together and share the ministry load. We aim for excellence and seek to spur one another on toward love and good deeds.

NEPC is strategically located in the northeast suburbs of Columbia, a growing area anchored by a healthy economy and the US Army's Fort Jackson. Shaw Air Force Base is 45 minutes away. We have a strong military connection at our church. Columbia offers the amenities of a mid-sized city with an affordable cost of living. Columbia is also the home of the main campus of the University of South Carolina.

Before you apply:

First, please familiarize yourself with NEPC on a basic level. The worship services can be found on our Northeast Presbyterian Church YouTube channel which you can find [here](#). Second, spend some time exploring our website, www.nepresbyterian.org.

To apply, simply email musicsearch@nepres.com